

Suhani Bhatia

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SUMMARY

Policy analyst with field and desk research across six Indian states on how social protection, gender and rural livelihood programmes reach, or fail to reach, intended beneficiaries. Combines qualitative research, institutional analysis and quantitative methods using Stata, NFHS and Census data, and Excel-based cost and coverage models; translates findings into structured written analysis and stakeholder decks. MPP and Law, TISS (2027). Available full-time from December 2026.

EXPERIENCE

Research Intern, Transgender Persons Protection Cell

May 2026 – Jul 2026

Pride Place, Women Safety Wing, Telangana State Police, Hyderabad

- Wrote a four-part implementation analysis of the Transgender Persons (Protection of Rights) Act 2019 for police leadership, tracing where statutory entitlement failed to convert into administrative delivery.
- Compared Telangana's protection mechanisms with those in Kerala and Tamil Nadu to identify institutional and implementation gaps.
- Reviewed case records and observed intake and referral processes; synthesised findings for the Cell in a structured stakeholder deck.

Consultant

Apr 2025 – Present

Transform Rural India / Village Square

- Conducted 14 semi-structured interviews with SHG members, panchayat representatives and development practitioners across six states to identify institutional and implementation factors shaping uneven access to district-level public services.
- Synthesised field and archival research into published analysis; contributed to documenting TRI's LEAP programme design.

HR Intern

Jan 2025 – Apr 2025

VIP Industries

- Analysed attrition patterns across Tier 2 and 3 labour markets to identify drivers of frontline employee turnover; supported recruitment for frontline roles.

Field Intern

Jun 2023 – Jan 2024

Sanchay (charitable NGO)

- Assessed pension delivery across two villages through field interviews and engagement with the Block Development Officer's office; identified and presented barriers to access.
- Facilitated MGNREGA and welfare-entitlement sessions for SHG women; coordinated eye-care camps reaching 250+ residents with the MP's office and Axis Bank.

Corporate Partnerships and International Relations

Jul 2022 – Nov 2023

AIIESEC in Delhi IIT

- Managed partnerships with 10 corporate partners, 5 NGOs and 3 academic institutions; grew the applicant pipeline by 30%.

Founder and Educator

Jan 2018 – Jul 2023

Green Apple Academy, Delhi

- Founded and grew a tuition centre to ₹1 lakh/month in revenue over five years, owning curriculum, operations, pricing and student outcomes.

EDUCATION

MA Public Policy and Law, Tata Institute of Social Sciences, Mumbai

2025 – 2027

Current CGPA: 7.6/10. Coursework: econometrics, impact evaluation, development data analysis, regulatory governance.

BBA, Maharaja Agrasen Institute of Management, Delhi

Jul 2024

GPA 8.0/10.

BA Psychology, IGNOU, Delhi

Jul 2024

PUBLICATIONS AND WRITING

Op-ed (in progress), with Prof. Namrata Chindarkar (IIM Ahmedabad), on why Indian government schemes rarely measure women's agency in programme monitoring.

Village Square: *From ruins to revival: can Chettinad mansions anchor rural futures?* (June 2025)

Village Square: *People's movements to save the forests: a timeline* (April 2025)

SKILLS

Quantitative analysis: Excel (lookups, pivot tables, scenario and sensitivity analysis, programme cost and coverage models); Stata (regression, difference-in-differences); NFHS and Census 2011 data analysis; QGIS (basic); SQL and Python (beginner).

AI research: Cursor and Claude for analysis, drafting and research-tool development.

Qualitative and institutional analysis: semi-structured interviewing, field research, implementation and institutional analysis, statutory and case law research.

Communication: PowerPoint (advanced), stakeholder and research decks.

Policy domains: social protection and welfare delivery; gender and LGBTQ+ rights policy implementation; rural livelihoods and panchayati raj; policing institutions; education.

Languages: English, Hindi. **Mobility:** Open to relocation across India.